

Info folder for the certification as Project Manager pma/IPMA® Level C

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Relevant certification documents:

- Info folder Senior Project Manager pma/IPMA® Level C
- The ICB for project management Version 4.0
- The latest version of the pm baseline

Application for certification takes place online. The first step is to register on the pma website with your personal password. You can then log in and access the "Self Service Tool".

All documents can be downloaded free of charge from <u>www.pma.at</u>. If you have any questions, please contact: <u>zertifizierung@pma.at</u>



1 General information

1.1 Overview of the certification process

The certification process is segmented into the following steps:

- Application
- Admission
- (online) certification briefing
- Report
- Certification day
- Overall assessment
- After successful certification, the candidate receives a certificate with a validity of 5 years



1.2 Requirements for the certification

For this certification the ICB4, the methods & processes of the latest pm baseline and further literature in accordance with the <u>pma literature list</u> are relevant. We recommend a standard PM reference work.

Knowledge:

- Detailed knowledge of the ICB4
- Methods and processes of the latest pm baseline

Experience: (= min. 3 years of experience in project management in the last 6 years)

- At least 540 person days (PD) of experience as a project manager (1 year = 180 PD), including
- At least 360 person days (PD) acting as solely responsible project manager of less complex projects. This includes:
 - o Person days as project manager
 - Person days as project team member with leadership of a sub team

Participation in an online certification briefing: Briefing dates can be found on the pma website under events.



Online application via the self service tool (at least 3 months previous to the certification date) If required: Feedback from the assessor regarding the application documents via the self service tool. If necessary, modification of the application documents by the candidate via the self service tool. (at the latest 2 months previous to certification day) Admission to the certification via self service tool Invoicing (the invoice will be sent by post or e-mail approx. 2 months previous to the certification date) Payment If required: PM qualification by further training (self-assessment by the candidate) Binding participation in a certification briefing/an online certification briefing **Events** Preparation of the report Submission of the report via self service tool (at least 3 weeks previous to the certification date) Feedback on the report from the assessor via f service tool Communication of the time schedule for certification day (at the latest 1 week previous to the certification date) Individual preparation for the PM certification Certification day: On-site certification: pm test (open guestions) and interview respectively Online certification: oral exam (open guestions) and interview oral feedback (no additional written feedback) if certification is not successful you will receive within 2 weeks after the certification day an email with the result and further options if certification is successful - Issue/Receipt of the certificate (the certificate is valid for 5 years) (within 4 weeks after certification day)

1.3 Overview of the certification process as Senior Project Manager

Version: 1.14/29. November 2023

Processing time:

4 months



2 Application process

The online application process is segmented into the following steps:

- Registration on the <u>website</u>
- Fill in the online registration form: (Points marked in **bold** are explained below)
 - Certification date
 - o Core (personal) data
 - o Invoice
 - o Certificate
 - School and higher education, further education, studies, additional training (optional)
 - Previous training and further education in project management (optional)
 - o Previous training and continuing education people competences and leadership (optional)
 - o Career
 - Self-assessment
 - Project experience (incl. Executive Summary Report)
 - Brief description of the company or area of business
 - o References
 - Confirm and send Application
- Review of the submitted application form by the Certification Body
- Admission to the certification by the Certification Body

Please note that each individual step/section of your registration (e.g.: entry of core data, invoice, project experience, self assessment,...) must be saved by pressing the "Save" button so that the data you have entered is permanently available and you can continue or complete your certification process at any time.

2.1 Selection of the certification date

Select "Certifications" in the menu selection field of the pma Self Service Tool and then click on the button "Register for a certification date".

	pma Self Service Too	λ	Certifications			
	Profile	-	Certifi	cations		
	Company Memberships	E C	+ Apply for a	certification date		
	Events	=	Certificates	Re-Certifications	My certification processes	All certification dates
\bigcirc	Certifications	-			-	
	Job Ads		Ongoing c	ertification p	orocesses	
			There are no o	ertification processes	i.	
			Einished s	ertification p		
				-		
			Certification le	vel	Certifica	tion date

Figure 1: Registration for a certification date



Please select the **certification level** first. Then please make the decision regarding the **type of certification date**. **Public** (still available) **dates** are displayed in the form of the following drop-down menu **"Certification date**".

pma Self Service Tool	Certifications / Apply for a certification date					
Profile 🚨	Apply for a certification da	ate				
Company Memberships 🛛 🏥						
Events 🛱	Certification level*:	Level C Project Manager	v			
Certifications 🗢	Type of certification date*:	Open date	\bigcirc			
Job Ads 💼			\sim			
	Certification date*:	07/04/2019, Wien	U			
		Save				

Figure 2: Option 1 - Registration for an open certification date

Closed dates for companies are not automatically displayed. For this purpose select the option **"Closed date"** under **"Type of certification data"**. You will then be asked to enter the desired certification date manually. Then enter your company/organisation under **"Organisation"**.

pma Self Service Tool	Certifications / Apply for a certification date	
Profile 💄	Apply for a certification da	ate
Company Memberships 🗄		
Events 🖬	Certification level*:	Level C Project Manager
Certifications 🤝	Type of certification date*:	Closed date
Job Ads 💼	type of certification date .	
	Certification date*:	05/16/2019
	Organization*:	Testfirma
	\langle	Save Greel

Figure 3: Option 2 - Registration for a closed certification date

2.2 Self - assessment

General information on self-assessment of PM competences:

The PM competences are divided into three competence areas:

- Perspective competences
- People competences
- Practice competences

For better orientation and easier assessment of the PM competences, the corresponding competence indicators of the respective competence elements are shown. (see Figure 4: Self assessment - using the competence element "personal communication" as an example).



The following self-assessment is to be carried out conscientiously and truthfully. It therefore requires some time.

The self-assessment of your PM competences is to be carried out using the ICB4 six-stage taxonomy (see page 2), whereby stage 6 represents the absolute maximum. To be able to carry out the corresponding self-assessment it is necessary to familiarise yourself with the description of the corresponding competence elements in the ICB4. Your own competences should be assessed based on these descriptions.

Explanation of the taxonomy

• Stage 1 Knowledge:

Recollection of basic concepts (theories, specific details, terminological knowledge, individual facts), recollection of patterns, processes, methods, categories, criteria, awareness of suitable material, minimum reorganisation

• Stage 2 Comprehension:

Simplest level of understanding, recognising simple connections, showing awareness of what is being discussed, using material (without relating it to other materials, or recognising its broadest sense), translating, using one's own words, interpreting, extrapolating, recognising what has been learned in another context

• Stage 3 Application:

Use and implementation of unidimensional learning content in a new and specific situation, use of project management methods

• Stage 4 Analysis:

Examine and break more complex information into fundamental elements and parts, identification of elements, clarification of organisational principles and (explicit and implicit) structures or hierarchies, recognition of connections, explanation of relationships between the elements, making diagnoses and case studies. This is a question of breaking down the whole (=project) into its parts (plans in the project hand book), in particular observing relationships and effects (interactions) between the individual elements

• Stage 5 Synthesis:

Putting together elements and parts to form a whole, developing, producing a new structure or plan, interweaving experiences, developing hypotheses, networking, optimising the weighing up of pros and cons using an interdisciplinary approach, uniting two or more elements to form a new unit. Compile information together in a different way by combining elements in a new pattern or proposing alternative solutions, by using the optimized project management methods in highly complex situations. Taking into account personal experiences and using methods from other areas

• Stage 6 Evaluation:

Assessing, evaluating, judging a solution, a model, a procedure in terms of its usefulness, functionality, coherence and quality, discovering logical errors and defending opinions. Reviewing projects and guiding others in the area of project management in order to optimise the project management approach. Other project managers can be coached



In the online registration form, please tick the box indicating your assessment of the respective competence element! Only your highest rating per competence element is to be marked.

<u> </u>		ge	Comprehension			s	ŧ
Iny Memberships 💼		Knowledge	mpreh	Practice	Analysis	Synthesis	Judgement
	Competence Element 4.3.1. Strategy	<pre>K</pre>	3	- P	An	S	a
tions 🗢	4.3.2. Governance, structures and processes	0	0	0	0	0	0
<u> </u>	4.3.3. Compliance, standards und regulation	0	0	0	0	0	0
	4.3.4. Power and interest	0	0	0	0	0	0
	4.3.5. Culture and values	0	0	0	0	0	0
Personal and Social Competences							
	Competence Element	Knowledge	Comprehension	Practice	Analysis	Synthesis	Judgement
	4.4.1. Self-reflection and self-management	0	0	0	0	0	0
	4.4.2. Personal integrity and reliability	4.4.:	8 Perso	nal <u>co</u>	mmun	icatio	n
	4.4.3. Personal communication	٠	Provide of and verif	clear and y their un	structure	d inform	ation to others
	4.4.4. Relationships and engagement	:	Facilitate	and pro	mote ope	n comm	unication channels to me
	4.4.5. Leadership		needs of Commun	the audi	ence, siti	lation an	d management
	4.4.6. Teamwork	•	Employ h	numour a	nd sense	of persi	ective when ap
	4.4.7. Conflict and crisis	0	0	0	0	0	0
aitzmann	4.4.8. Resourcefulness	0	0	0	0	0	0
Logout	4.4.9. Negotiation 4.4.10. Results orientation	0	0	0	0	0	0
Self Service Tool	4.4.10. Results orientation	0		0	0	0	0
Technical Competences							
ny Memberships 🗈	Competence Element	Knowledge	Comprehension	Practice	Analysis	Synthesis	Judgement
ations 🗢	4.5.1. Project design	0	0	0	0	0	0
	4.5.2. Requirements and objectives	0	0	0	0	0	0
▲		0	0	0	0	0	0
-	4.5.3. Scope	0	0	0	0	0	0
-	4.5.4. Time						
	4.5.4. Time 4.5.5. Organisation and information	0	0	0	0	0	0
	4.5.4. Time 4.5.5. Organisation and information 4.5.6. Quality	0	0	0	0	0	0
	4.5.4. Time 4.5.5. Organisation and information						
-	4.5.4. Time 4.5.5. Organisation and information 4.5.6. Quality 4.5.7. Finance	0	0	0	0	0	0
-	4.5.4. Time 4.5.5. Organisation and information 4.5.6. Quality 4.5.7. Finance 4.5.8. Resources	0	0	0	0	0	
	4.5.4. Time 4.5.5. Organisation and information 4.5.6. Quality 4.5.7. Finance 4.5.8. Resources 4.5.9. Procurement	0		0		0	
	4.5.4. Time 4.5.5. Organisation and information 4.5.6. Quality 4.5.7. Finance 4.5.8. Resources 4.5.9. Procurement 4.5.10. Plan and control						

Figure 4: Self assessment

2.3 **Project experience (incl. Executive Summary Report)**

<u>Step 1:</u> Please enter here your projects (during the last 6 years) with which you will reach the required person days (PT):

- at least 540 PT as project manager and thereof
- at least 360 PT activity as overall responsible project manager of moderate complex projects, can be counted:
 - o Person days as project manager
 - \circ Person days as project team member with leadership of a sub team



Add new Project		х
Project, programme, portfolio name*:	Testproject 1]
Project performing company / customer*:	Test-Company]
From*:	08/2017	
То*:	03/2018	
Chosen project for the report:	Yes No	
	Please select for the report the most recently completed project in which you had continuous, sole and overal responsibility leading of the project as a project manager. The project must have already been completed upon application. There may have been no change of roles during the project as all of the PM's sub- processes related to the certification will be dealt with and assessed.	
Total outlay in person days (PD)*:	450	
	For the entire project (incl. individuals involved in the project in PD)	

Abbildung 16: Projekt anlegen

Below are listed 3 examples with project details including your person days (PT) according to your project role(s):

Example 1: Project manager with 40 person days (PT) project management.

Actual outlay in cadidate person days (PD):

РМ: 🤇	40	Info for unfinished projects	
PTM (with leadership of a sub team):		Info for unfinished projects]
PTM (in complex projects):		Info for unfinished projects]
Figure	e 6: Create project example 1	Cano	cel Save



Example 2: Project manager with 45 person days (PT) project management and 50 person days (PT) as project team member with leadership of a subteam.

Actual outlay in cadidate person days (PD):



Figure 7: Project with indication of person days as PM and as PTM with leadership of a subteam

Example 3: Project team member in complex projects with 90 person days (PT)

Actual outlay in cadidate person days (PD):

PM:	Info for unfinished projects	
PTM (with leadership of a sub team):	Info for unfinished projects	
PTM (in complex projects):	90 () Info for unfinished projects	
Figure 8: Project with inc	dication of person days as PTM in complex projects	el Save

When **saving the specified projects**, the **specified person days are automatically added up** according to your specifications and a corresponding check is performed to ensure that you meet the required person days (PT) for pma/IPMA[®] Level C.

Summary (4 Projects)				
PM	PTM (with leadership of a sub team)	PTM (in complex projects)	Total	Total PD PM & PTM with leader ship of a sub-foam
375 PD	50 PD	120 PD	425 PD (360 PD required) 🛇	545 PD (540 PD required) 🔗

Figure 9: Total number of person days (PT)



An Executive Summary Report (ESR) must be created for the following projects:

For all projects (including the project you select for the report) with which the minimum of 360 person days (PT) are achieved as project manager. These consist of person days (PT) as "PM" and person days (PT) as "PTM with leadership of a subteam".

The aim of the Executive Summary Report (ESR) is to provide the assessors with detailed information on the projects.

For example 1	1 and example	2 above: R	ole as Pl	VI - An	Executive	Summary	Report	(ESR)	must be
created here.									

pma Self Service To	ool			
Profile	•	Project Nr. 1: Testproject 1		
Company Memberships	₽	Please note the following warnings for this project:		
Events	•	You need to fill out an Executive Summary Report (ES	R) for this project.	
Certifications	\$	Edit Project		
Job Ads	•	Project performing company / customer:	Testfirm GmbH	
		Project period:	2017/10 to 2018/03	
		Chosen project for the report:	Yes	
		Total outlay in person days (PD):	450	
		Executive Summary Report (ESR):	+ Create ESR This project requires an ESR	
		Actual outlay in cadidate person days (PD)		
		PM	PTM (with leadership of a sub team)	PTM (in complex projects)
		40 PD	-	-

Figure 10: Project with default to create an ESR

For example 3 above: Not in the role of PM - no Executive Summary Report (ISR) is to be created here.

Project Nr. 4: Testproject 3						
Fdit Project						
Project performing company / customer:	Testfirm GmbH					
Project period:	2013/10 to 2015/10					
Chosen project for the report:	No					
Total outlay in person days (PD):	390					
Executive Summary Report (ESR):	No ESR required for this project					
Actual outlay in cadidate person days (PD)						
РМ	PTM (with leadership of a sub team)	PTM (in complex projects)				
-		90 PD				

Figure 11: Project without default to create an ESR

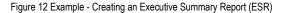


×

Step 2: Creating an Executive Summary Report (ESR) by specifying the total budget, project objectives and results (Please note the separate presentation of the project objectives and project results), number of people involved in the project team, number of suppliers, stakeholder explanations and PM challenges for each project to achieve the required 360 person-days (PT) as project manager.

Edit ESR

Total budget*:	≤ 100k € •
Project objectives and results*:	Installation and 2-month test operation of an IT system in Kazakhstan with a failure rate of 0.001%. IT System Installation, Test Run IT System, Documentation IT System with Test Run Protocols
Average number of people involved in the project team *:	20
Number of suppliers*:	15
takeholders - brief description of the relationship to internal and external stakeholders *:	Excellent cooperation with politicians in Kazakhstan. Supplier X unreliable as dependent on other unknown suppliers. Project owner provides excellent support for project team
	626 characters remaining
Brief description of your greatest challanges in the project and how you ealt with them, from the point of view of project management within the	Cultured and linguistic diversity of the PTM. 2 1 day start workshops with PAG and all PTM's
roject and how they were managed. *:	708 characters remaining



2.4 Confirm and submit application

You have now completed the registration form. You will be informed about the currently valid payment modalities. Please read these carefully. You must agree to the terms of payment in order to complete the registration process.

The current certification fees can be found on the website



Furthermore, you have to select with the "Yes/No" button whether you agree or disagree with "The publication of the first and last name on the pma and IPMA[®] website in case of successful certification".

Finally, you must agree that you have read and agree to "confirm the correctness of the data provided"; the provisions and guidelines of the imprint, the general terms of use, the data protection provisions, the right of withdrawal for consumers, the pma code of ethics as well as the rules of conduct; the consent or declaration of consent under data protection law to participation in the pma certification programme as well as the information on exercising the right of withdrawal - revocation instruction. By doing so you accept the terms and conditions and register bindingly for the certification exam.

Payment modalities and general conditions

- The outstanding invoice amount for IPMA Level C certification on 03/26/2019 is due 14 days from the invoice date without any deduction. Price list
- If the PM certification process is not completed one year after authorisation (not including resits) the authorisation will expire. In case of a new start of the PM certification process the full amount of the PM certification fee is to be paid.
- In case of withdrawal from the PM certification before admission, a cancellation fee of EUR 253.00 (= EUR 230.00 + 10% VAT EUR 23.00) will be charged as due; after authorisation the total fee is due.
- In case of the exam date being postponed, an administrative fee of EUR 253,00 (= EUR 230,00 + 10 % VAT EUR 23,00) will be charged (also in case of illness).
- In case of a postponement, the full certification fee will be charged for the original certification date.
- In case of a non-fulfilment of the requirements of the respective PM certification level or of a non-fulfilment of the requirements within 1.5 months respectively, an
 administration fee of
 EUR 253.00 (= EUR 230.00 + 10% VAT EUR 23.00) will be charged.
- In the event of a fail the candidate may resit the certification at the earliest 9 months after the failed attempt but no later than 18 months thereafter. In exceptional cases the
 assessors may shorten the resit period. A resit includes all components of the certification (report, pm test and interview).
- The entire process has to be completed within 1.5 years after participation in the first exam. In case of a new start of the PM certification process the full amount of the PM certification fee is to be paid.
- To resit the PM certification as Project Manager we will charge EUR 418.00 (= EUR 380.00 + 10% VAT EUR 38.00).
- For the issue of a second certificate we will charge EUR 16.50 (= EUR 15.00 + 10% VAT EUR 1.50).
- You will receive the invoice approximately 2 months previous to the certification date by post or e-mail. We reserve the right to exclude the candidate from the certification process if the invoice(s) is/are not paid.
- The pma/IPMA Level C certification is valid for 5 years. After this period a pma/IPMA Level C re-certification or, after corresponding experience, a higher certification according to pma/IPMA is possible.

	Confirmation:
Upon successful completion of the certification your name (first- and surname) being published on the pma and IPMA® websites.*:	Yes No
	approve the validity of the entered data
	have read and approve the terms and conditions of the imprint, the general terms of use, the privacy policy, the right of withdrawal for customers, the pma code of ethics and the behaviour rules.
(have read and approve the data privacy policy and the terms of participation for the certification programme.
	agree to the above mentioned payment modalities and general conditions and the certification procedure according to the Info folder, I have read and approve the conditions of withdrawal.
<	Submit Application

Figure 13: Completion of the registration process

Your registration will be confirmed by pma and subsequently checked. With your <u>Login</u> on the **pma website (pma Self Service Tool)** you can now track the current status of your registration and view, download and print details of your registration as a PDF file.



3 Payment modalities and general conditions

The application is binding.

Invoicing

The invoice will be sent approx. 2 months prior to your certification date via post or e-mail. We reserve the right to exclude candidates from the certification process for non-payment of invoices.

The **open invoice amount** for the pma/IPMA[®] Level C certification on the date of the registered certification date according to the registration is due **14 days from the invoice date without any deduction.** The current prices for the certifications can be found on the <u>website</u> (other prices may apply for groups).

Postponement, withdrawal, resit, additional certificate:

The postponement fee will be invoiced approx. 2 months before the new certification date.

In case of a **postponement**, the **full certification fee** will be **charged for the original certification date**.

In case of each **postponement of the certification date** by the candidate, an administrative fee of EUR 253,00 (= EUR 230,00 + 10 % VAT EUR 23,00) will be charged (also in case of illness).

In case of **withdrawal after admission** to the certification, the full certification fee will be charged. In case of **withdrawal from the certification before admission** or if the application (after revision) does not meet the requirements for certification as IPMA[®] Level C Project Manager, a fee of EUR 253,00 (= EUR 230,00 + 10 % VAT EUR 23,00) will be charged.

To resit the PM certification as Project Manager we will charge EUR 418,00 (= EUR 380,00 + 10 % VAT EUR 38,00).

For the issue of a second certificate we will charge EUR 16,50 (= EUR 15,00 + 10% VAT EUR 1,50).

Deadlines during the process:

In the event of a fail the candidate may resit the certification at the earliest 9 months after the failed attempt, but no later than 18 months thereafter. In exceptional cases the assessors may shorten the resit period. A resit includes all components of the certification (report, pm test (for on-site certification) or 18 open questions asked/answered orally (for online certification) and interview).

The admission expires, if the certification (excl. resit) is not completed within a year after the admission.

The entire process (incl. resit) must be completed within 1.5 years after participation in the first certification date. In case of a new start of the certification process the full amount of the certification fee is to be paid.

The pma/IPMA[®] Level C certification is valid for 5 years. After this period a pma/IPMA[®] Level C recertification or, after corresponding experience, a higher certification according to pma/IPMA[®] is possible.



4 Consent or declaration of consent under data protection law for participation in the pma certification programme (independent certification body of pma - Projekt Management Austria)

I hereby declare my consent to the collection, storage and processing of my data within the framework of the admission procedure and my participation in the certification programme of pma (independent certification body of pma - Projekt Management Austria).

In particular, this includes the following information: Name, first name, maiden name, title, date of birth, place of birth, nationality, membership number, address, gender, identification number, private and business contact details (telephone number, e-mail address), details of my employer (including name, address and contact details of my employer), details of my qualifications (in particular details of projects, references, my CV) and details of my assessment of skills in accordance with the required documents, as well as details of references (confirmation of project activities by persons with company name, name, function, telephone number, e-mail address).

In all other respects the consent is valid for the data which can be seen from the registration forms and the documents of pma - Projekt Management Austria requested during the certification process.

I also declare my consent that my aforementioned data will be passed on to the assessors who are entrusted with my admission procedure for certification as well as with the implementation of my certification procedure. Furthermore, I consent to pma - Projekt Management Austria passing on my name (first and last name), the certification level and the number of my certificate to IPMA[®] (IPMA[®] International Project Management Association, http://www.ipma.world) for listing in the Database of Certified Professionals (<u>http://ipma.world/individuals/certification/database-of-certified-professionals</u>). In addition, I agree that pma - Projekt Management Austria will publish my name (first and last name) as well as the certification level of my certificate on the website of pma - Projekt Management Austria - in the category Certified Project Managers <u>https://www.pma.at/en/certification/certified-project-managers</u> - with a valid certificate.

Consent is given to pma - Projekt Management Austria (independent certification body of pma - Projekt Management Austria), Türkenstraße 25/2/21, 1090 Vienna, Tel.: +43 3192921 – 0, issued as responsible.

I have been informed that I can revoke this consent for the publication of my data at IPMA[®] and pma at any time free of charge.

The revocation of my consent can be made by e-mail to office@pma.at.

In addition, I have been informed of the rights to which I am entitled, in particular my rights to information, correction and deletion of the data collected about me as well as my right to object to data processing and disclosure of the data.

My data which is collected during the admission procedure and my participation in the certification programme of pma (independent certification body of pma - Projekt Management Austria) will not be passed on to third parties (with the exception of the bodies named in this consent).

I am also aware that I am entitled to appeal to the responsible regulatory authority.

I declare that I voluntarily give this consent in accordance with the above information and explanations in order to participate in the admission procedure and certification programme of pma - Projekt Management Austria.



The candidate confirms that he/she has taken note of the <u>code of ethics</u> and will act accordingly as a certified Project Manager (pma/IPMA[®] Level C) or as a pma member.

The candidate confirms that his/her details are correct and expressly consents to the electronic processing and storage of his/her data (personal data, examination documents, etc.) by pma and by bodies expressly authorised to do so by pma.

5 Information on Exercising the Right of Revocation -Cancellation Policy

You have the right to revoke this contract for (re-)certification registration within fourteen days without giving reasons. The revocation period shall be fourteen days from the date of conclusion of the contract. The revocation of an application for (re-)certification requires a new application for (re-)certification with all associated costs and deadlines.

In order to exercise your right of revocation, you must inform us of your decision by stating your name, address, telephone number and e-mail address in a clear statement (e.g. a letter sent by post, e-mail). You have the right to revoke this contract within fourteen days without giving reasons. You can use the sample revocation form linked in the imprint of the pma website.

6 Certification briefing

Certification briefings are binding informative meetings for IPMA® Level B & C candidates, at which the certification process (application/report/certification day) is discussed in detail. Certification briefings take place online as a webinar.

We recommend participating in the certification briefing prior to preparing the report.

• Briefing dates can be found on the pma website at Events

7 Report process

The report process is segmented into the following steps:

- Preparation and submission of the report to the assessor by the candidate via self service tool and
- Feedback on the report by the assessor, also via self service tool.



7.1 Report

- The candidate describes his/her own PM competences based on the STAR method and in accordance with the report structure (according to 7.3.)
- We recommend the use of the PM methods and plans in the latest pm baseline. Please use **your project plans** "as is" for the report and if necessary address any differences to the PM methods and plans of the pm baseline.
- **Relevant explanations** regarding the PM plans are to be directly included in the plans in the report, as well as direct references to other/related PM plans, where applicable.
- The aim of the report is for the assessor to be able to evaluate the certification candidate's PM qualifications (knowledge and experience).

Criteria for the selection of a project for the report

Please select for the report exclusively

- the most recently completed
- in which you had continuous, sole and overall responsibility leading of the project

Please note:

- The project must have been completed prior to submission of the application.
- The candidate has to make sure that the project performing company agrees with the project being used for the report (the corresponding confirmation is not required by pma).

Formal rules

- The report is to be prepared by the candidate herself/himself.
- The project description has to be clearly understandable for the assessors.
- Real, not fictitious: Project data can be anonymous but must not be modified.
- Additional PM plans can be attached in the Appendix if useful.
- Selected competences will be discussed (perspective, people and practice competences):
 - Exactly the required number of competence elements has to be treated.
 - <u>Each competence element</u> according to the ICB4 competence element number has to be marked as a text heading and should be <u>linked with the general table of contents of the report</u>.
- The report is to be uploaded via the **self service tool** by the specified date:
 - File format & size: **PDF or in the case of two documents as a zip file** (using a Windows-compatible standard ZIP programme), max. 5 MB, font size 11, line spacing 1.5.
 - It must be ensured that the report can be printed in A4 format in black and white and is legible prior to submission.
 - A maximum of 2 documents will be accepted (report + 1 appendix).
 - The number of pages of the report (+ appendix) should not exceed **40 pages**.
 - For security reasons Excel and MS Project files are to be saved as pdf documents and only these pdf documents are to be used in the report or the appendix.



Timetable

- Upload via self service tool of the complete report <u>3 weeks at the latest</u> prior to certification day.
- Receipt of feedback from the assessor <u>1 week at the latest</u> prior to the certification date via self service tool as well.

7.2 Feedback on the report

Only **full reports** which follow the guidelines mentioned in point 7.3 will be assessed. Following feedback from the assessor there is no need to upload a revised report.

7.3 Structure of the report for certification as Senior Project Manager

The table below lists

- the necessary chapters
- a description of the necessary chapter contents and
- the required number of pages.

For guidance the relevant competence element according to the ICB4 is indicated.



Chapter	Contents	Number of pages
Chapter 1: Description of the project performing company	 Name and brief description of the project performing company or area of business respectively (4.3.2. Governance, structures and processes) 	1 page
	Brief description of the customer	
Chapter 2:	 Aims, contents, type and scope (relevance, complexity), general characteristics and background (4.5.2. Requirements and objectives) 	1 page
Brief description of the project		
Chapter 3: Description & interpretation of the project in a short project handbook (PM plans)	 Project assignment (4.5.1. Project Design) Project environment – Analysis (4.5.12. Stakeholders) Project organisation chart (4.5.5. Organisation and information) Work breakdown structure (4.5.3. Scope) Project bar chart (4.5.4. Time) Project responsibility matrix (4.5.8. Resources) Project personnel plan (4.5.8. Resources) Project cost plan (4.5.7. Finance) Risk analysis (4.5.11. Risks and opportunity) Progress report (4.5.10. Plan and control) 	10-13 pages
Chapter 4:	The main chapter of the report should contain:	0.0
Management challenges (general)	 Description of the PM challenges of each competence element based on the KCIs Number of competence elements for each competence area: Perspective: 3 People: 7 Practice: 7 	8-9 pages
	 The competence elements should be discussed from the candidate's personal point of view according to the following structure: Heading with KE number and designation and KCI number(s) Situation & Challenges Tasks Activities Results 	
Chapter 5:	Management summary of PM challenges at the project, the lessons	1 – 2 pages
Summary	learned, as well as a short reflection and additionally the company's view of the project.	
Total number of pages:		maximum 25 pages
Appendix	 Possible alternative plans Relevant company or project documentation Minutes, reports, etc. 	maximum 15 pages



8 Certification day

Requirements:

- Admission to the certification
- A completed report uploaded on time via self service tool

On certification day the following certification steps take place:

- pm test (open questions) for an "<u>on-site certification</u>" respectively oral examination (open questions) – for an "online certification"
- Interview

After completion of the (online-) certification, you will receive an oral feedback from your assessor. There will be <u>no</u> additional written feedback (any queries should therefore be addressed directly to the assessor. If necessary, you can also make a note of this oral feedback).

Identification with official photo ID on certification day.

Objectives of the certification day

- Completion of the certification
- Assessment of the candidate's project management competence according to the ICB4 and the methods & processes of the latest pm baseline

8.1 Content of the certification day – for an "on-site certification"

• pm test (open questions)

- o <u>Answering open questions on the computer</u>, i.e. the answers are formulated as free text.
- 18 questions

Duration: 1.5 hours

Interview

- Interview on the PM competences (perspective, people and practice competences) acc. to the ICB4 and the methods & processes of the latest pm baseline
- Participants: 2 assessors, 2 candidates

Duration: 1.5 hours



8.2 Content of the certification day – for an "online-certification"

oral examination (open questions)

- o you will be asked <u>18 open questions orally</u>, which you will <u>answer orally</u>
- 18 questions

Interview

 Interview on the PM competences (perspective, people and practice competences) acc. to the ICB4 and the methods & processes of the latest pm baseline

Participants: 2 assessors, 1 candidate

Duration: total 120 minutes (oral examination and interview)

Video Conference Tool

The online certification is done via a Video Conferencing Tool (MS Teams). You can join a video conference directly via PC, laptop, notebook or tablet without downloading the client.

Together with your invitation for online-certification you will receive the time schedule, the link and instructions for logging in.

The certification is not recorded by pma. Recording by the candidate is expressly prohibited.

IMPORTANT: please note that video and audio transmission must be guaranteed during the entire online certification in the video conference tool. The candidate must ensure that a stable internet connection is available during the online certification. The constant visibility and audibility of the candidate via video must be ensured for the entire online certification in order to evaluate it.

The following **requirements** are necessary **for** an **online certification** and must be provided **by the candidate**:

Headphones/microphone:

Please test your audio equipment in advance so that our pma employee can understand you well. We recommend the use of a high quality headset.

Video:

You will need a webcam or a camera from your PC, laptop, notebook or tablet to participate in the online certification. Please test beforehand whether you are clearly visible in the picture and remove objects from the background that should not be visible to our assessors.



9 Overall assessment

The overall assessment covers the entire certification process: report, pm test (open questions) and interview.

The candidate must demonstrate throughout the certification process that he/she masters at least 80% of the competence elements of the ICB4 for project management in moderate complex project situations.

10 Assessors

The list of current assessors can be found on the website.

Please go through the list: should you (due to a professional circumstance - e.g. competition, tender, etc. - <u>not for personal reasons</u>) have to rule out an assessor, please send notification of this, including justification, upon submitting your application:: <u>zertifizierung@pma.at</u>